

# The Members



## Bob Digby

**B**ob is a graduate of Keele University in Geography and History, and trained as a teacher at Nottingham University. He taught in three secondary schools in Leeds and London over a 24-year period, and worked at Sheffield, Manchester and Brunel Universities as a PGCE tutor for 11 years.

Bob has previously served as a governor of The Roseland Academy and is delighted to be able to serve the Roseland community again as a Member. Bob brings his vast knowledge of education to the Member role with particular knowledge of the secondary examination process.

Bob grew up in Grampound, and has returned there to live during the past ten years. Since moving back to Cornwall, Bob freelances and is involved in school consultancy and improvement. He writes and edits Geography textbooks for Oxford University Press and Hodder, has been a GCSE Principal Examiner and organises and runs CPD courses for teachers. He is on the Governing Body of the Geographical Association as a Named Trustee, having been its President in 2012-13, and is a Fellow of the Royal Geographical Society.

## Bob Egerton

**A**fter graduating from Cambridge in 1969, Bob spent 17 years working for Esso Petroleum, mainly in London. Bob then ran his own printing business in Plymouth for 13 years before joining Truro College in its Business Centre in 2000. He left the college in 2006 but continued with some freelance business advice work with them for a few more years.

In 2009, Bob was elected to the new unitary authority of Cornwall Council for the Probus, Tregony and Grampound area, and was re-elected in 2013. His particular interests are in renewable energy, reducing traffic speeds in villages including the introduction of the 20 mph speed limit in Tregony, and promoting the use of bus services in the area.

Bob lives in Grampound and is also a trustee of the recreation ground and village hall. Bob was delighted to be asked to join The Roseland Multi-Academy Trust team as a Member and enjoys contributing to the continued success of the schools.



## Paul Grayston

**F**or the past 24 years Paul has worked for a large house building company as a Site Manager across Devon and Cornwall, working on speculative and social housing developments of between 12 and 450 units. He spent a few years in Dubai and Oman when he left school training as a motor mechanic.

Paul was a governor at Tregony Primary School for 17 years, during which he was the Chair for 7 years. He served on the Shadow Board of Trustees during the formation of The Roseland Multi Academy Trust. Paul has seen many changes to the educational landscape over his time with Tregony Primary School and is understanding of the challenges which schools currently face.

Paul is originally from Merseyside, but has lived in Tregony for the past 35 years. His children have attended Tregony Primary School and The Roseland Academy. Paul likes to spend time outdoors, sailing or windsurfing and has travelled all over the UK and Europe with his children who have been part of the RYA windsurfing squads sailing for GBR.



## Kay Chapman

**A**fter graduating from Durham University, Kay taught Geography in secondary schools in the South East for 11 years before moving to Cornwall. She taught at Bodmin College before joining the Humanities team at Truro College, first as a lecturer then as Deputy Team Leader. As well as teaching and education management, Kay has experience in the examination system as an A Level Principal Examiner. In 2010 Kay moved into initial teacher training at Plymouth University, a role that involves working with schools all over Cornwall and Devon. Kay is research active, working on her own Geography education research project.

Kay has previously served as a governor of The Roseland Academy which, coupled with her wealth of educational experience, adds significant value to the Member role.

Kay lives locally and is very involved with the community as a Parish Councillor. In her spare time she enjoys walking with her dogs and riding her horse.



## Rob Gasson

**R**ob is an experienced CEO with extensive board room and trustee experience as both a CEO and trustee. He has worked in education for over 25 years; the last 17 as an Executive Headteacher and CEO. Rob holds a Masters Degrees in Economics and Education Management and has worked extensively with pupils who exhibit challenging behaviour and those who are unable to access school due to their health across the whole school age range. He has contributed to a number of policy groups both regionally and nationally in this area and is a passionate advocate of inclusion.

Rob's educational strategic experience is an asset to the Member role. He understands the challenges faced by education leaders and is a great supporter of the Trust's values and ethos.

Rob has lived in Gorran for 10 years and chose to live there because of the quality of the schools on the Roseland. He is a proud father of two, his older child currently attending The Roseland Academy.





## Paul Grayston

*Chair of the Board*

For the past 24 years Paul has worked for a large house building company as a Site Manager across Devon and Cornwall, working on speculative and social housing developments of between 12 and 450 units. He spent a few years in Dubai and Oman when he left school training as a motor mechanic.



Paul was a governor at Tregony Primary School for 17 years, during which he was the Chair for 7 years. He served on the Shadow Board of Trustees during the formation of The Roseland Multi Academy Trust. Paul has seen many changes to the educational landscape over his time with Tregony Primary School and is understanding of the challenges which schools currently face. Paul monitors the Outcomes for Pupils across the MAT and is the Chair.

Paul is originally from Merseyside, but has lived in Tregony for the past 35 years. His children have attended Tregony Primary School and The Roseland Academy. Paul likes to spend time outdoors, sailing or windsurfing and has travelled all over the UK and Europe with his children who have been part of the RYA windsurfing squads sailing for GBR.

## Nigel Hyde

*Vice Chair of the Board*

Nigel is a retired police officer who worked for Devon and Cornwall Police for 30 years. In the last 8 years of his police career Nigel's role involved working with young people who were at risk of offending and those who had offended. In October 2014 Nigel joined the safeguarding team at Acorn Academy Cornwall. In October 2015 he was appointed as the Family Support Manager at Acorn Academy's Glyn House in Truro where he is the Deputy Safeguarding Lead and part of the senior management team.



Nigel was a supporter of The Roseland Academy during his time as a police officer and was delighted to be able to become a governor and then Trustee of the newly formed MAT on retirement. Nigel brings a wealth of safeguarding knowledge and experience to the role. He is the Trust's safeguarding trustee, monitors Pupil Welfare, Behaviour and Safety and is Vice Chair of the Board.

Nigel was born in Exeter, with his family moving to Cornwall when he was young. He went to school in Truro and has since lived in the local area. Nigel has 3 children and in his spare time enjoys reading, listening to music, travel and walking the lovely Cornish coastal footpath with his wife.

## Chris Challis

*Executive Headteacher*

Chris graduated from Portsmouth University in 1994 with a BSc honours degree in Geography and achieved his PGCE in 1998 in Geography with ICT. He started his teaching career in Plymouth, where he worked at Hele's School for 5 years, becoming a deputy head of year.



Following this Chris moved back to Cornwall where he has undertaken roles as head of departments, Assistant Principal focussing on Transition and the Designated Safeguard lead and as Deputy Principal leading on Teaching and Learning, which is still his passion. He joined The Roseland Academy in September 2015 as Associate Headteacher, moving to the position of Headteacher of The Roseland Academy and Executive Headteacher of The Roseland Multi Academy Trust in July 2016. Chris still teaches in his current role and enjoys every class.

Chris was born in St Austell and attended Poltair School and St Austell Sixth Form College. He lives in St Austell with his wife and two young children. He loves to travel with his family during their holidays. He has a passion for the sea and also loves to mountain bike, run and read, if and when he gets the opportunity.

## Jacqui Vincent

Jacqui has recently completed her nursing degree and successfully obtained a position at Treliske Hospital. Prior to this Jacqui worked as a Teaching Assistant at The Roseland Academy supporting students throughout the school.



Jacqui has served as a governor of The Roseland for many years, starting as a staff governor whilst working at the school and moving into a parent governor position when she left her Teaching Assistant role. Jacqui took on the role of Chair of the MAT Board shortly after its formation. She is passionate about the quality of teaching and making sure every student achieves their potential. Jacqui focuses on Teaching, Learning and Assessment for the Board.

Jacqui lives locally and has five children who have all attended The Roseland.

## Toby Bundy

Toby is a chartered accountant, currently working within the investment sector for a leading private company. Toby's work requires him to make detailed assessments of investment opportunities, taking into account opportunity and risk. He operates at Board level, representing the company internationally.



Toby brings to the Board his extensive financial skills. His particular interests lie in the performance management system and Trust budgets. Toby chairs the Pay Committee and monitors Leadership and Management.

## Graham Ashton

Graham spent much of his working life in the hotel and catering sector, focusing on re-establishing businesses in crisis. For the past 25 years Graham has concentrated on business mentoring, working closely with Cornwall based SMEs. He has enabled many local companies by sourcing funding and mentoring them through start up.



Graham lives locally and is involved in several community projects and charities. He brings a wealth of commercial business experience to the MAT which enables him to support the Leadership and Management of the Trust.

## Caroline Williams

Caroline's career started in the public sector locally, before moving to London where she worked for a national property consultancy for a number of years and fine-tuned her business processing skills.



Caroline returned to Cornwall and completed a degree in Combined Social Sciences at Cornwall Combined Universities. She has spent the past 10 years working locally for several businesses in the private sector. These roles have been at senior management level, focusing on process, efficiency and quality as well as other business systems. In particular Caroline has experience of project management, creation and implementation of in-house induction and training programs, ensuring compliance along with strategic key performance indicators.

Caroline grew up locally and attended The Roseland Academy (Roseland Community School). She has now settled in Tregony. Caroline is new to the Board and brings a fresh set of eyes as well as her business experience. Caroline area of focus for the Board is in Outcomes for Pupils.

## Morag Cunningham

Morag grew up in Auckland, New Zealand, before moving to Christchurch, where she gained a Bachelor of Fine Art from the University of Canterbury. After embarking on the big 'overseas experience' to the UK, she settled in London for 10 years. During this time Morag held various marketing and account management roles within multi-national accountancy and consulting companies.



Morag brings her business experience to the Board and ensures that the Trust continues to constantly strive for improvement. As a parent trustee, Morag's interest lies in ensuring high standards and opportunities for all, with a particular focus on Teaching, Learning and Assessment and Early Years.

Morag lives in the local community and has two sons. Her elder son currently attends Tregony Primary School.